



## **Little Shuswap Lake Band Job Posting – Internal & External**

**Department:** Child and Family  
**Position:** Community Support Worker

### **The Organization:**

The Little Shuswap is traditionally known as Skwlax, which translates to Black Bear in Secwépemctsin, the traditional language. LSLB has a unique vision and drive; the Band has not only led the way in tourism within the Shuswap, but it has also led the way in economic development. The creation of Quaaout Lodge, Talking Rock Golf, Le7ka Spa, and Little Shuswap Gas Station has helped promote Secwepemc culture, and allowed the Little Shuswap Lake people to develop world class accommodation and leisure activities. The governance structure of LSLB is unique and forward-looking, divided into 4 distinct sectors: Administration, which covers programs and services for Band members; Territorial Stewardship, which addresses title and rights issues and external government-government relations; Economic Development, which oversees the business operations of the community and works to promote a strong, resilient economy for the community; and Wellness, which oversees all child, health, wellness, and culture programs and services for Band members. Strong management and leadership with clear vision and an excellent team of committed employees make up the engine that drives the community forward.

### **The Opportunity - A Day in the life of the Community Support Worker:**

Within the Child and Family Department of the Skwlax Wellness sector and under the direction of the Child and Family Lead, the Community Support Worker is responsible for The Community Support Worker (CSW) is responsible for working with Little Shuswap Lake Band (LSLB) community. The CSW will report to the Child and Family Lead and will work as part of a team to provide a combination of advocacy, community development, and service to the band/community members. The CSW will help individuals understand their eligibility for various social programs and identify appropriate services. The CSW will support individuals in specifically identified areas to live independently or increase independence in the community. This may include daily living skills, community inclusion, recreation & leisure activities, and management of health-related issues.

### **Requirements, Specific Duties and Responsibilities:**





- One year certificate or equivalent in a related human / social service field with emphasis on community living services.
- One-year recent related experience in community living. Exhibits a healthy attitude towards normalization principles and is aware of their position as a positive role model.
- Demonstrated ability in written, oral and interpersonal communication skills.
- Have knowledge of and experience in Behavior Management. Demonstrated ability to interact effectively with individuals.
- Demonstrated ability to work independently within established agency policies and procedures.
- Must be able to obtain and maintain a Criminal Records Check to include Vulnerable Sector check.
- Must have a valid Class 5 BC Driver's Licence and safe operating vehicle.
- Preference given to those with experience working in Aboriginal Communities.
- Knowledge and understanding of Secwepemc culture, First Nations communities, Indigenous families and issues are essential.
- Demonstrate an understanding of culturally safe and appropriate care.
- Demonstrate a working knowledge of community resources, such as social, health and welfare programs and services.
- Ability to make referrals for health, social, education, housing, counselling services etc
- Demonstrate excellent conflict resolution and interpersonal skills with the ability to work collaboratively with community members, families, and staff
- Ability to work in a fast-paced environment, dealing with community/family situations.
- Must have strong administrative, organizations and communication skills.
- Ability to work independently and as a team, while building effective interpersonal relationships
- Ability to self-regulate, meet deadlines, have attention to detail, and most importantly adhere to strict confidentiality agreements.

**What we will provide:**

- Full-time, permanent role
- Benefits upon completion of probationary period
- Growth opportunities
- Competitive compensation package

**Application Deadline:**





**June 30<sup>th</sup>, 2024**

Preference may be given to applicants of Indigenous Ancestry. If you possess the necessary qualifications and skills, please forward your cover letter and resume:

**Email:** [hr@lslb.ca](mailto:hr@lslb.ca)  
**Fax:** 250-679-3220  
**In Person:** Little Shuswap Lake Band Office  
1886 Little Shuswap Lake Road  
Chase, BC  
VOE 1M2

*NOTE: While we thank you for your interest in Little Shuswap Lake Band, we will only be contacting the short-listed candidates. We are an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, provincial, and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your personal actions, the policies are effective.*