



## **Skwlāx te Secwepemcúlecw Internal Job Posting**

**Department:** Forestry

**Position:** Forester

### **The Organization:**

The Little Shuswap is traditionally known as Skwlāx, which translates to Black Bear in Secwépemctsin, the traditional language. LSLB has a unique vision and drive; the Band has not only led the way in tourism within the Shuswap, but it has also led the way in economic development. The creation of Quaaout Lodge, Talking Rock Golf, Le7ka Spa, and Little Shuswap Gas Station has helped promote Secwepemc culture, and allowed the Little Shuswap Lake people to develop world class accommodation and leisure activities. The governance structure of LSLB is unique and forward-looking, divided into 3 distinct sectors: Administration, which covers programs and services for Band members; Territorial Stewardship, which addresses title and rights issues and external government-government relations; and Economic Development, which oversees the business operations of the community and works to promote a strong, resilient economy for the community. Strong management and leadership with clear vision and an excellent team of committed employees make up the engine that drives the community forward.

### **The Opportunity - A Day in the life of the Forester:**

A Forester offers diverse experience within the Skwlāx Forestry Team, focusing on Timber development, planning, operations, stewardship, silviculture, supervision and assist economic development opportunities. You will work under a Forestry Manager, engaging in field and office tasks and have opportunities for advancement as you acquire new skills.

### **Requirements - What you bring to the organization:**

- The successful candidate is required to be a graduate of an accredited post-secondary Forestry or Natural Resource Management degree or diploma program.
- Possess a Registered Professional Forester (RPF) or Registered Technologist (RFT) designation for BC (or be eligible and willing to earn this designation)
- A minimum three or more years of experience in professional forestry including experience with timber development, operational forestry and forest stewardship planning, forest harvest operations, silvicultural practices and forestry administrative process and procedures.
- Excellent understanding and comprehension of Forest Management and Land Use Planning.
- Proven ability to work in a team environment with good communication skills and an ability to speak confidently in a public setting.
- Working knowledge of BC and Federal legislation, regulations and requirements related to BC crown, Federal and private land forest operations, with the ability to administer internal policies and procedures.
- Contract/project management experience with a high aptitude for enhanced safety culture.
- Must have and maintain a valid BC Driver's Licence
- Strong interpersonal and organizational skills
- Must be willing to reside in the geographic region (i.e. Kamloops, Chase, Salmon Arm, etc..) to be able to work at Skwlāx main office, with the option for hybrid working arrangements.



- Applications will only be considered from those eligible to work in Canada.

Preference will be given to candidates with previous experience in an industrial forestry or forestry consulting setting. The successful candidate should have a passion for the outdoors, be eager to learn new skills and good business acumen.

### **Responsibilities and Specific Duties:**

Under the direction of the Forestry Manager, the Forester will assist in the implementation and application of the following:

- Planning: review and project management of timber reconnaissance, block, and road layout, site/harvest plans, watercourse assessments, preparation, and submission of cutting and permit applications prepared by consultants and contractors.
- Operations: logging and road building supervision, log quality checks, environmental compliance assessments, Road Inspections, deactivation prescription and monitoring, waste assessment, collecting, and managing drone imagery.
- Silviculture: post-harvest assessments/surveys, planting supervision, while ensuring silvicultural obligations and reporting are completed.
- Field Verification and Supervision of consultants and contractors.
- Safety and environmental performance, compliance monitoring and implementation

### **Compensation Package Includes:**

- Competitive base salary
- Outstanding benefits package including medical, dental, pension, life insurance, disability, accident insurance, vacation, and holidays.

### **Application Deadline:**

Open until filled.

Preference may be given to applicants of Indigenous Ancestry. If you possess the necessary qualifications and skills, please forward your cover letter and resume:

**Email:** [hr@lsb.ca](mailto:hr@lsb.ca)  
**Fax:** 250-679-3220  
**In Person:** Little Shuswap Lake Band Office  
1886 Little Shuswap Lake Road  
Chase, BC  
V0E 1M2

Only qualified applicants will be contacted. No phone calls please.

NOTE: While we thank you for your interest in Little Shuswap Lake Band, we will only be contacting the short-listed candidates. We are an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, provincial, and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your personal actions, the policies are effective.