



Skwłāx te Secwepemcúlecw

Skwłāx te Secwepemcúlecw Job Posting

Position: Mental Health Recovery Coordinator

Department: Health and Wellness

Employee Class: Temporary Full-Time

The Organization:

Skwłāx te Secwepemcúlecw (SteS) is traditionally known as Skwłāx, which translates to Black Bear in Secwépemctsin, the traditional language. SteS has a unique vision and drive; the Band has not only led the way in tourism within the Shuswap, but it has also led the way in economic development. The creation of Quaaout Lodge, Talking Rock Golf, Le7ka Spa, and Little Shuswap Gas Station has helped promote Secwepemc culture, and allowed the SteS people to develop world class accommodation and leisure activities. The governance structure of SteS is unique and forward-looking, divided into four distinct sectors:

Administration	Covering programs and services for Band members
Wellness	Responsible for the overall health and wellness of the community
Territorial Stewardship	Addresses title and rights issues and external government-government relations
Economic Development	Oversees the business operations of the community and works to promote a strong, resilient economy for the community. Strong management and leadership with clear vision and an excellent team of committed employees make up the engine that drives the community forward

The Opportunity - A Day in the life of the Mental Health Recovery Coordinator:

In the summer of 2023, Skwłāx te Secwepemcúlecw (SteS) was directly impacted by the Bush Creek East wild-fire which devastated our community and left a lasting impact on the community members and staff. Skwłāx te Secwepemcúlecw is seeking team members to be apart of our Recovery Team that will support and lead projects and initiatives, including a dedicated and professional Mental Health Recovery Coordinator who will support Kukpi7 & Council, the Executive Directors, staff, and community members through the mental health recovery process. The Mental Health Recovery Coordinator will proactively contribute to the mental wellbeing of the community members and staff in a timely, discreet, and ethical manner, and will bring experience and professionalism to support the organization of Skwłāx te Secwepemcúlecw through the recovery.

Requirements - What you bring to the organization:

- Strong knowledge of SteS cultural healing and social practices
- Experience working with Elders and families, to address mental health and social anxiety from acute trauma using social and cultural approaches.
- Ability to be flexible and adaptable in their approach to working with people in order to meet their needs.
- Ability to connect and work with people who have experienced trauma.
- Experience in facilitating focus groups and intergenerational learning opportunities.
- Willingness to work with other agencies to develop a well-rounded healing plan for individuals and



families, and to assist with the reconnection to community and Nation.

- Experience in program development and implementation
- Experience coordinating and working with other government agencies
- Proven project coordination expertise.
- Strong analytical and problem-solving abilities.
- Excellent written and verbal communication skills.
- Proficiency in developing and delivering presentations.
- Experience in leading and managing a team.
- Familiarity with risk management concepts.

Specific Duties and Responsibilities:

As a Mental Health Recovery Coordinator your role encompasses a wide array of duties, including:

1. Coordinate and chair planning meetings with advisory groups and others as needed.
2. Coordinate with other SteS departments and government agencies as necessary to deliver programs and events.
3. Oversee the coordination, planning, and delivery of wellness on-the-land programs and group programs.
4. Fulfil administrative duties including documenting, reporting, and contracting.
5. Communicate with community members and staff on available support and events.
6. Monitor and manage budgets for the Mental Health Recovery to ensure costs remain within the available funds.
7. Maintaining open lines of communication with clients to address their needs during times of crisis.
8. Collaborating with contractors, and other professionals to execute Mental Health Recovery plans effectively.

Application Deadline:

Open until filled.

Preference may be given to applicants of Indigenous Ancestry. If you possess the necessary qualifications and skills, please forward your cover letter and resume:

Email: hr@lslb.ca

Fax: 250-679-3220

In Person: Little Shuswap Lake Band Office
1886 Little Shuswap Lake Road
Chase, BC
VOE 1M2

NOTE: While we thank you for your interest in Skwłāx te Secwepemcúlecw, we will only be contacting the short-listed candidates. We are an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, provincial, and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your



Skwlāx te Secwepemcūlecw

personal actions, the policies are effective.

